

HEALTH
SAFETY

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NGN/PL/EHS/104

Policy for Environment, Health & Safety

July 2025

we are
the network

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Foreword

This document was approved by the appropriate Technical Authority Level (TAL) and Standards Steering Group (SSG) for use throughout Northern Gas Networks Limited (NGN).

NGN documents are revised, when necessary, by the issue of new editions. Users should ensure that they are in possession of the latest edition by referring to the NGN Register of Documents available on NGN intranet.

Compliance with this document does not confer immunity from prosecution for breach of statutory or other legal obligations.

Contractors and other users external to NGN should direct their requests for further copies of NGN documents to the department or group responsible for the initial issue of their contract documentation.

Disclaimer

This safety and engineering document is provided for use by NGN and such of its contractors as are obliged by the terms and conditions of their contracts to comply with this document. Where this document is used by any other party it is the responsibility of that party to ensure that this document is correctly applied.

Brief History

Previously published annually by the EH&S team.		
Adopted as an EH&S policy document (in line with NGN/PM/GR/2) and published as NGN/PL/EHS/104.	August 2017	Version 1.0
Annual review for 2018 – no changes made.	September 2018	Version 2.0
Removed reference to ISO 14001 and OHSAS 18001.	December 2019	Version 3.0
Periodic review and refresh	November 2023	Version 4.0
Periodic review and refresh	July 2025	Version 5.0

Mandatory and non-mandatory requirements

In this document:

Must: Indicates a mandatory requirement

Should: Indicates best practice and is the preferred option. If an alternative method is used then a suitable and sufficient risk assessment must be completed to show that the alternative method delivers the same, or better, level of protection.

Approval

Technical Authority Level:	Jayne Eyre	30 th June 2025
Standards Steering Group:		18 th July 2025

Key Changes

Section	Amendments
5.	Reviewed and revised wording to policy commitments to align to current business approach

Policy for Environment, Health and Safety

Scope

This policy defines NGNs strategic Environment, Health & Safety (EH&S) direction, providing a framework for establishing objectives and defining performance requirements. It outlines NGNs commitments to fulfil EH&S compliance obligations, protect the environment, prevent pollution and deliver continual improvement in EH&S performance.

It applies to all activities and services undertaken by the business.

NGN takes EH&S extremely seriously and endeavours to proactively identify and mitigate against environmental and health and safety risks. Consequently, wilful neglect or non-compliance will be taken very seriously and dealt with accordingly.

This policy aligns with, and operates in conjunction with, NGN's sustainability, occupational health and wellbeing policies to provide a holistic framework for the management of environmental, health, safety and wellbeing issues across the business.

1. Introduction

Northern Gas Networks (NGN) is committed to delivering a safe and reliable gas supply, protecting the environment, our colleagues, contractors and stakeholders and preventing risk of injury and occupational ill health.

We will:

- Integrate and prioritise EH&S considerations into all areas of business activity.
- As a minimum, identify and meet our compliance objectives and evaluate performance against them.
- Provide our colleagues with the right knowledge, tools and equipment to complete their work in a safe and environmentally responsible manner.
- Continually improve our EH&S management and performance, including setting relevant targets and objectives.
- Actively look at new technologies and innovations with a view of adopting and sharing best practice.

2. Environment

Operating our business in a socially and environmentally responsible manner is vital to our stakeholders, and we will consider the potential effects of our work activities with an aim to reduce or eliminate negative impacts to the environment.

We will:

- Provide our colleagues with the training, knowledge, supervision and resources they require to carry out their duties in an environmentally responsible and conscious manner.
- Strive to protect the environment by preventing pollution, minimising harmful emissions
- Reduce waste, manage discharges, protect ecosystems and biodiversity, and efficiently manage resources.
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- Reduce our carbon footprint with a focus on prevention of methane emissions from the network to support the UK's commitment to achieve net zero greenhouse gas emissions by 2050.
- Manage the sustainability of our assets in design, construction, operation, maintenance and decommissioning.
- Clearly and regularly report our environmental performance.

3. Health and wellbeing

A healthy, happy workforce is beneficial to our business and taking care of our colleagues is important to us.

We will:

- Assess the risks and hazards of occupational ill health exposure to our colleagues with a view to prevention, reduction or control of risk to the lowest practicable level.
- Monitor our colleagues' health and wellbeing and encourage them to stay fit and healthy.
- Train and provide effective personal protective equipment to protect our colleagues' health, taking account of best practise and legislative changes.

4. Safety

We believe that nothing is so urgent it can't be done safely and having a proactive safety culture throughout the business plays a key part in reducing accidents and incidents.

We will:

- Provide our colleagues with the training, knowledge, supervision and resources they require to carry out their duties safely and to always make the right choice.
- Identify hazards and risks associated with our operations and have in place robust health, safety and environmental compliance procedures and risk assessments for our colleagues to follow, to prevent accidents, incidents and prevent work related ill health.

- Report and investigate accidents, incidents and near misses to learn from the event and share learning to drive improvement
- Assess, and enhance where necessary, the competency of all contractors prior to them carrying out any activities on behalf of the company.

5. Responsibilities

The CEO has overall responsibility for the EH&S policy.

The NGN Executive Management Team are responsible for establishing, implementing and maintaining the Policy and ensuring it is consistent with other NGN policy documents. They are accountable for the effective business integration, implementation, resourcing, maintenance, communication, delivery and review of NGN's environmental and health and safety management arrangements.

All managers/leaders are responsible for the local adoption of all EH&S policies and helping colleagues understand what their own personal responsibilities are, and for ensuring this policy is communicated to all colleagues within their management structure.


All colleagues are personally responsible for their own health and safety, and ensuring that that they are vigilant for themselves, other colleagues and customers in keeping each other safe.

The Commercial Team are responsible for communicating the Policy to all service providers, contractors and consultants working under NGNs control.

The Human Resources Department will ensure that knowledge of the EH&S Policy is built into the Company induction and welcome arrangements at both Company-wide and local level.

Appendix A

Example EH&S policy poster



Environment, Health and Safety Policy (EHS104)

Northern Gas Networks (NGN) is committed to delivering a safe and reliable gas supply, protecting the environment, our colleagues, contractors and stakeholders and preventing risk of injury and occupational ill health.

We will:

- ✓ Integrate and prioritise EH&S considerations into all areas of business activity.
- ✓ As a minimum, identify and meet our compliance objectives and evaluate performance against them.
- ✓ Continually improve our EH&S management and performance.
- ✓ Actively look at new technologies and innovations with a view of adopting and sharing best practice.

Environment

A successful sustainable business is vital to future generations and we will consider the potential effects of our work activities with an aim to reduce or eliminate negative impacts to the environment.

We will:

- Strive to protect the environment by preventing pollution, minimising harmful emissions and use of fossil fuels.
- Reduce waste, manage discharges, protect ecosystems and biodiversity and efficiently manage resources.
- Mitigate against and adapt to climate change.
- Reduce our Business Carbon Footprint with a focus on prevention of methane emissions from the network.
- Manage the sustainability of our assets in design, operation, maintenance and decommissioning.

Health and wellbeing

A healthy, happy workforce is beneficial to our business and taking care of our colleagues is important to us.

We will:

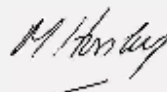
- Assess the risks and hazards of occupational ill health exposure to our colleagues with a view to prevention, education or control of risk to the lowest practicable level.
- Monitor our colleagues' health and wellbeing and encourage them to stay fit and healthy.
- We will train and provide effective personal protective equipment to protect our colleagues health, taking account of best practice and legislative changes.

Safety

We believe that nothing is so urgent it can't be done safely and having a proactive safety culture throughout the business plays a key part in reducing accidents and incidents.


We will:

- Provide our colleagues with the training, knowledge, supervision and resources they require to carry out their duties safely and to always make the right choice.
- Identify hazards and risks and have in place robust EH&S procedures and risk assessments for our colleagues to follow to prevent accidents, incidents and prevent work related ill health.
- Report and investigate accidents, incidents and near misses to learn from the event and share learning to drive improvement in our EH&S management.
- Assess, and enhance where necessary, the competency of all contractors prior to them carrying out any activities on behalf of the company.



Mark Hersley CEO

Date: June 2025



Endnote

Comments

Comments and queries regarding the technical content of this safety and engineering document should be directed to standards@northerngas.co.uk.

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