

# Sustainability Policy

**Sustainability at Northern Gas Networks (NGN) means being able to tackle the challenges facing our business, our society and our planet, today and in the future.**

We support the achievement of the United Nations Sustainable Development Goals and identify the following commitments as our contribution to their achievement.

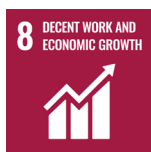
## For our People and Planet we will strive to:

- Enable affordable, decarbonised heat, power, and transport.
- Produce less waste and recycle it all.
- Eliminate air pollutant emissions and reach net zero by 2050.
- Manage our land to benefit the environment.
- Enhance access to opportunities and fair jobs.
- Prioritise colleague safety and wellbeing.
- Build a diverse workforce and eliminate inequality.
- Ensure access to safe and affordable energy for customers and vulnerable communities.

## We also have additional commitments to strong governance including:

- Ensure robust risk management framework and processes.
- Maintain transparency and accountability.
- Partner responsibly and hold suppliers to sustainability standards.
- Maintain robust cyber resilience.

In doing so we will enable achievement of:



This policy supports and complements our People and Planet Strategy which is available on our website.

We will review and communicate our sustainability performance with stakeholders to identify and respond to emerging themes and continually improve our sustainability performance and contribution.

### Responsibilities

- The NGN CEO has overall responsibility for this policy.
- The NGN Senior Management Team are responsible and accountable for establishing, communicating, implementing and maintaining this policy and ensuring it is consistent with other NGN policies.
- All NGN managers/leaders are responsible for the local communication of this policy and adoption of business practices that support the achievement of the objectives of this policy. All colleagues are asked to consider how their own work activities can contribute to the achievement of the objectives of this policy.
- The NGN Procurement Team are responsible for sharing this policy to service providers, contractors and consultants working for NGN.
- The NGN Human Resources Team will make this policy available to new starters as part of welcome arrangements.

A handwritten signature in blue ink, reading 'M Horsley'.

Mark Horsley CEO

Date: 19<sup>th</sup> June 2025