

# Skills 4 Work Gateshead – A trusted source of information and practical support

Funding GDN(s)	Northern Gas Networks
For Collaborative VCMA Projects:	Role of GDN(s) N/A
Date of PEA submission:	March 2024
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Total cost (£k)	*detailed separately
Total VCMA funding required (£k)	*detailed separately

# 1. Problem(s)

This should outline the problem(s) which is/are being addressed by the VCMA Project

Young people with multiple disabilities are often not included in key information as many organisation feel it is information that is not necessary to them until a crisis situation. Skills 4 work believe in a proactive approach and to provide information for now or the near future of their lives. All the young people they work with have aspirations to have their own property in the future and equip them with the required work and life skills to make this a reality and not a dream. They understand that many of their families lead complex home lives and therefore try to support key message in a supportive, relaxed way whilst still cascading correct information. Many of the families live in some of the most deprived parts of Gateshead which can be the hardest to engage in topics related to energy saving, safety measures and many will be left behind in knowledge of these topics.

#### 1.1 The solution

Skills 4 work have 3 warm spaces which were created in partnership with local partners due to a high level of isolation/deprivation in that particular area of Gateshead. They offer a unique approach to their warm spaces as they are ran by the young people and community volunteers who are supported by their trained staff. They will use these warm spaces as a way of developing confidence and self esteem in the young person before they look at finding them individual work placements in the local business community.

#### 2. Scope and Objectives

The scope and objectives of the VCMA Project should be clearly defined including the benefits which would directly impact customers on the participating GDNs' network(s), and where the benefits of the VCMA Projects lie.

# 2.1 The objectives of this initiative are:

- Provide energy efficiency advice: face to face sessions
- Educate individuals on CO awareness
- Provide CO alarms
- Raise awareness of the PSR
- Sign families onto the PSR
- Energy efficiency cooking methods

#### 2.2 Scope

# **Disabled Young People and Families**

- Training for young people to be peer members via Kate Energy Ambassadors
- Energy awareness, PSR and CO to new members of Skills 4 Work via trained peer mentors supported by staff member who has also completed training.
- Energy awareness to partner disability groups in Gateshead N.E Autism Society, N.E Youth, inclusive club
- PSR and CO Awareness and sign-up
- Energy efficiency cooking basic meals Using air fryer and Microwave
- Older isolated members of the community As above to 3 Warm Space venues in Gateshead engaging approx 120 individuals.
- They also have a link with Gateshead Indoor Bowling Centre as they use their venue on a weekly basis. They will run a pop-up area within the centre, they have an excellent relationship with the individuals and their families who attend their warm spaces and also the bowling centre which is mainly used by older Gateshead residents.

# **Young Families**

As part of their social action in the community, they have engaged with the local Primary school, Portobello reception class and also the pre-school The Grove, both attracting children under the age of 5. They will work with partners to engage the children and their parents using the previous model of delivery.

### Warehouse Workers

To engage warehouse staff who would not normally source information on CO safety and PSR. Via information stands and sign up within staff canteen at the Co-op distribution centre.

# 3. Why the Project is being funded through the VCMA

This should include an explanation of why the VCMA Project meets the VCMA eligibility criteria. This is a requirement

This project qualifies under the criteria for VCMA funding, as Skills 4 work will be directly supporting vulnerable customers who fall under the Financial Hardship and also Accessibility, including language categories as well as raising awareness of CO and the PSR.

There will be no collaboration from other GDN's nor other funded sources.

# 3.1 Eligibility criteria

- The project supports NGN's Vulnerability Strategy by aligning with the Financial Hardship and also Accessibility, including language theme.
- Has defined outcomes as required (see outcomes section)



- Goes beyond NGN's licence obligations and price control funded mechanisms
- NGN have calculated that this project will have a positive SROI

# 4. Evidence of stakeholder/customer support

This should provide information of the customer engagement that has taken place in the development of VCMA Projects where appropriate. If there is no evidence of stakeholder engagement or customer support, this should justify why it was not appropriate to engage with stakeholders and customers.

Within the Northern Gas Networks region, we serve 2.7 million gas-using households. The socio-economic characteristics of our region mean that we operate in many communities that are amongst the most economically deprived in the whole country. This was a key factor in our prioritising engagement with vulnerable and hard-to-reach groups of customers, telling them about our services, about what we do and how we could improve.

Each year, we undertake analysis of all the insight we've heard in the previous year to prioritise those issues our stakeholders most want to engage on. Over the past 12-18 months, we've done this in a number of ways.

# 4.1 Customers in Vulnerable Situations (CIVS) Workshops

Asking our stakeholders what's important – using our wide range of engagement mechanisms from strategic workshops to customer perceptions, we asked stakeholders to prioritise what is most important to them. Since 2019 we've held regular workshops with our stakeholders, on the subject of Customers In Vulnerable Situations (CIVS). This ensures that we are well informed to address the needs of customers across our network and through collaborative projects.

Stakeholder engagement throughout 2022, told us that fuel poverty and the choice between heating and eating is becoming more prevalent. The energy and cost of living crises have further compounded this issue. This project provides a solution to helping those customers who are financially struggling and need extra help to address energy affordability. The project fully aligns with the need to help vulnerable customers in fuel poverty.

Recent social indicator mapping research carried out in June 2022, indicated that Bradford, Hull, Scarborough, South Tyneside, and Sunderland were the top five places, to emerge as having the greatest concentration of vulnerabilities within NGN's network. This was based on a combination of the following vulnerability factors:

- Fuel poverty
- Benefit claims
- No qualifications
- Long term health problem / disability



Our most recent stakeholder engagement during 2023 has informed us that financial hardship is still a key area of focus, alongside the health impacts associated with, or exacerbated by, living in cold and damp homes. Stakeholders also told us that increasing capacity for support within services would be key to addressing the immediate and longer term impacts of fuel poverty and energy affordability. This project addresses this need and ensures additional capacity to support households who may be at risk, through a well-established and trusted advice service.

Each year we use our annual Customer Perceptions Research to understand the priorities of our customers. Amongst a set of general tracker questions i.e., same questions that are asked year on year, the evidence in the most recent research (March 2023), indicated that keeping bills as low as possible ranked more highly, than providing a safe and reliable supply of gas. This is a clear indication, as to how concerned customers are about the cost of energy and the subsequent impact this will have on other bills. Customers were also asked to prioritise the list of vulnerabilities listed below:

- Mental wellbeing
- Rurality
- Temporary vulnerability
- Physical challenges
- Financial Hardship

This was the order of priority from the customers surveyed:

- Financial Hardship
- Physical challenges
- Mental wellbeing
- Rurality
- Temporary vulnerability

Financial hardship continued to be the dimension of vulnerability that most customers prioritised, with more customers in the most recent survey selecting this as their top priority. Physical challenges were second, closely followed by Mental well-being third. Rurality and Temporary vulnerability were ranked fourth and fifth.

Very recent (Autumn 2023) Bespoke Vulnerability Stakeholder Mapping research identified categories of stakeholders that are hard to reach, this included:

- People living with a disability
- Senior citizens with long term conditions
- Pregnancy and maternity
- Mental health

Health conditions which are prevalent in the NGN region are:

- Cancer and chronic kidney disease
- Musculoskeletal conditions
- Respiratory
- Mental health

Through the research carried out, the findings show that the 5 original NGN vulnerability categories have now evolved to 10 categories. These are:

- 1. Physical challenges, inclusive of communication issues, physical space
- 2. Mental wellbeing
- 3. Financial hardship
- 4. Temporary vulnerability including post hospital recovery and pregnancy / maternity
- 5. Socio Demographic



- 6. Household composition
- 7. Rural Vulnerability
- 8. Accessibility Including language
- 9. Medical Dependant on Energy
- 10. Cultural

#### 4.2 Customer Engagement Group (CEG)

This group provides an independent oversight into the actions we take to support our customers in vulnerable situations (CIVS). Checking we've got it right – using a range of engagement mechanisms to assess and challenge our response to stakeholder feedback, ensuring we are responding in the right way. This has offered us robust challenges into how we deal with customers in vulnerable situations which meets the needs of our stakeholders.

## 4.3 Vulnerability Strategy AAA Framework

Within our vulnerability strategy we have developed, with the help of our stakeholders, the 'AAA' framework. This helps us support our customers in vulnerable situations. Awareness, Accessibility and Action. By adapting this principles-based approach into our AAA framework, we will ensure that all customers are treated fairly and consistently. The themes of rural and financial vulnerability within the project, align to NGN's Vulnerability Strategy.

#### 5. Outcomes, associated actions, and success criteria

Details of the VCMA Project outcomes and the associated actions to achieve these, interim milestones and how the Funding Licensee will evaluate whether the project has been successful. Each action should have a proportion of the funding allocated.

#### 5.1 Outcomes

- Training for young people to be peer members via Kate Energy Ambassadors
- Energy awareness, PSR and CO to new members of Skills 4 Work via trained peer mentors supported by staff member who has also completed training.
- Energy awareness to partner disability groups in Gateshead N.E Autism Society, N.E Youth, inclusive club
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#### 5.2 Success criteria

- CO and PSR awareness—x40
- Energy efficiency cooking basic meals Using air fryer and Microwave x15
- CO alarms provided x115
- PSR sign ups x90

# 6. Project Partners and third parties involved

Details of Project Partners or third-party involvement

Skills 4 work will be the main contact and the project managers.

#### 7. Potential for new learning

Details of what the GDN(s) expect to learn and how the learning will be disseminated.

Any learning will be shared with stakeholders, including GDN's, DNO's and water companies

# 8. Scale of VCMA Project and SROI calculations

The Funding Licensee(s) should justify the scale of the VCMA Project – including the scale of the investment relative to its potential benefits. As part of this, it should provide the SROI calculation.

This project has a positive SROI return.

#### VCMA Project start and end date

Detail start and end date of the VCMA Project and, where relevant, the VCMA Project that preceded this initiative.

February 2024 – March 2025

Contract will run for a 1 year period, with an extension provision of 1 x 1 year to be used at NGN's discretion

## **Geographic area**

Details of where the VCMA Project will take place. If the VCMA Project is collaborative, the Funding Licensee area(s) in which the project will take place should be identified.

This project will cover all of Gateshead.

# Approved by

Eileen Brown Customer Experience Director

