

# Environment, Health and Safety Policy (EHS104)

Northern Gas Networks (NGN) is committed to delivering a safe and reliable gas supply, protecting the environment, our colleagues, contractors and stakeholders and preventing risk of injury and occupational ill health.

## We will:

- ✓ Integrate and prioritise EH&S considerations into all areas of business activity.
- ✓ As a minimum, identify and meet our compliance objectives and evaluate performance against them.
- ✓ Continually improve our EH&S management and performance.
- ✓ Actively look at new technologies and innovations with a view of adopting and sharing best practice.

### Environment

A successful sustainable business is vital to future generations and we will consider the potential effects of our work activities with an aim to reduce or eliminate negative impacts to the environment.

#### We will:

- Strive to protect the environment by preventing pollution, minimising harmful emissions and use of fossil fuels.
- Reduce waste, manage discharges, protect ecosystems and biodiversity and efficiently manage resources.
- Mitigate against and adapt to climate change.
- Reduce our Business Carbon Footprint with a focus on prevention of methane emissions from the network.
- Manage the sustainability of our assets in design, operation, maintenance and decommissioning.

### Safety

We believe that nothing is so urgent it can't be done safely and having a proactive safety culture throughout the business plays a key part in reducing accidents and incidents.

#### We will:

- Provide our colleagues with the training, knowledge, supervision and resources they require to carry out their duties safely and to always make the right choice.
- Identify hazards and risks and have in place robust EH&S procedures and risk assessments for our colleagues to follow to prevent accidents, incidents and prevent work related ill health.
- Report and investigate accidents, incidents and near misses to learn from the event and share learning to drive improvement in our EH&S management.
- Assess, and enhance where necessary, the competency of all contractors prior to them carrying out any activities on behalf of the company.

### Health and wellbeing

A healthy, happy workforce is beneficial to our business and taking care of our colleagues is important to us.

#### We will:

- Assess the risks and hazards of occupational ill health exposure to our colleagues with a view to prevention, education or control of risk to the lowest practicable level.
- Monitor our colleagues' health and wellbeing and encourage them to stay fit and healthy.
- We will train and provide effective personal protective equipment to protect our colleagues health, taking account of best practise and legislative changes.

### Responsibilities

The CEO has overall responsibility for the EH&S policy.

The NGN Senior Management Team are responsible for establishing, implementing and maintaining the Policy and ensuring it is consistent with other NGN policy documents. They are accountable for the effective business integration, implementation, resourcing, maintenance, communication, delivery and review of the EH&S Management System.

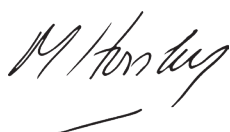
All managers/leaders are responsible for the local adoption of all EH&S policies, helping colleagues understand what their own personal responsibilities are.

All colleagues are personally responsible for their own health and safety, that they are vigilant for themselves and other colleagues and customers in keeping each other safe.

Managers are responsible for communicating the Policy to their reporting staff.

The Commercial Team are responsible for communicating the Policy to all service providers, contractors and consultants working under NGNs control.

The Human Resources Department will ensure that knowledge of the EH&S Policy is built into the Company induction and welcome arrangements at both Company wide and local level.



Mark Horsley CEO

Date: October 2023