

# Sustainability Policy

**Sustainability at Northern Gas Networks (NGN) means being able to tackle the challenges facing our business, our society and our planet, today and in the future.**

We support the achievement of the United Nations Sustainable Development Goals and identify the following commitments as our contribution to their achievement.

## For our People and Planet we will strive to:

- Eradicate inequality at all levels of our organisation for all minority groups.
- Reflect the diversity of our communities through our workforce.
- Provide access to information, funding and affordable energy services for our communities, prioritising those with vulnerabilities.
- Improve access to opportunities and fair employment for our communities
- Support colleagues' safety and wellbeing at work in a proactive and preventative manner
- Eliminate our emissions of pollutants to air
- Achieve net zero operational Scope 1 and 2 carbon emissions by 2031, and net zero by 2050.
- Produce less waste and recycle all of it
- Ensure our assets are resilient to the environment of the future
- Invest responsibly and hold our suppliers to high sustainability standards.
- Manage our land to deliver net environmental gain

In doing so we will enable achievement of:



This policy supports and compliments our People and Planet Strategy which is available on our website.

We will review and communicate our sustainability performance with stakeholders to identify and respond to emerging themes and continually improving our sustainability performance and contribution.

### Responsibilities

- The NGN CEO has overall responsibility for this policy.
- The NGN Senior Management Team are responsible and accountable for establishing, communicating, implementing and maintaining this policy and ensuring it is consistent with other NGN policies.
- All NGN managers/leaders are responsible for the local communication of this policy and adoption of business practices that support the achievement of the objectives of this policy. All colleagues are asked to consider how their own work activities can contribute to the achievement of the objectives of this policy.
- The NGN Procurement Team are responsible for sharing this policy to service providers, contractors and consultants working for NGN.
- The NGN Human Resources Team will make this policy available to new starters as part of welcome arrangements.



Mark Horsley CEO

Date: 15<sup>th</sup> June 2022