

# Environment, Health and Safety Policy

Northern Gas Networks (NGN) is committed to delivering a safe and reliable gas supply, protecting the environment, our colleagues, contractors and stakeholders and preventing risk of injury and occupational ill health.

We will:

- Integrate and prioritise Environment, Health & Safety (EH&S) considerations into all areas of business activity.
- As a minimum, identify and meet our compliance obligations and evaluate performance against them.
- Continually improve our EH&S management and performance.
- Actively look at new technologies and innovations with a view to adopting and sharing best practice.



## Health & Wellbeing

A healthy happy workforce is beneficial to our business and taking care of our employees is important to us.

We will:

- Assess the risks and hazards of occupational ill health exposure to our colleagues with a view to prevent, reduce or control risk to an acceptable level.
- Monitor our colleagues' health and wellbeing and encourage them to stay fit and healthy.

## Environment

A successful sustainable business is vital to future generations and we will consider the potential effects of our work activities with an aim to reduce or eliminate negative impacts to the environment.

We will:

- Strive to protect the environment by preventing pollution, minimising harmful emissions and use of fossil fuels.
- Reduce waste, manage discharges, protect ecosystems and biodiversity and efficiently manage resources.
- Mitigate against and adapt to climate change.
- Reduce our Business Carbon Footprint with a focus on prevention of methane emissions from the network.
- Manage the sustainability of our assets in design, operation, maintenance and decommissioning.

## Safety

We believe that nothing is so urgent that it can't be done safely and having a healthy safety culture throughout the business plays a key part in reducing accidents and incidents.

We will:

- Provide our colleagues with the training, knowledge, supervision and resources they require to carry out their duties safely and to always make the right choice.
- Identify hazards and risks and have in place robust EH&S procedures and risk assessments for our colleagues to follow to prevent accidents, incidents and prevent work related ill health.
- Report and investigate accidents, incidents and near misses to learn from the event and share learning to drive improvement in our EH&S management.
- Assess, and enhance where necessary, the competency of all contractors prior to them carrying out any activities on behalf of the company.

## Responsibilities

The CEO has overall responsibility for the EH&S Policy. The NGN Senior Management Team are accountable for the effective business integration, implementation, resourcing, maintenance, communication, delivery and review of the Integrated Management System which is based on the ISO 14001 and OHS18001 Standards.

All managers and colleagues have the responsibility to take care of themselves and others when they are at work by adhering to our company's EH&S policy.



Mark Horsley CEO

Date: 10th August 2016